

VISION

We want to be leader in offering innovative and sustainable solutions for energy systems buildings and infrastructures

MISSION

We invest in research, technology, human resources, to do what others don't do or to do it in a different, more efficient and sustainable way.

Our industrial culture, articulated in integrated and synergistic specialized skills, allows us to face the complexity of the different sectors of intervention, ensuring customers answers capable of competing at the highest levels in the international field.

VALUES

We believe in the enhancement of people, in their continuous training, in the desire to work as a team. Each in their role contributes to ensuring customer satisfaction in a proactive way and with constant references such as ethics, sustainability and innovation.

For us, every challenge to change is an opportunity for growth and mistakes are opportunities for improvement.

We are results-oriented, with high standards of efficiency, respecting the real needs of the customer: for this reason we have no employees, but collaborators, we have no customers and suppliers, but partners.

We believe in legality, which is why we adopt a policy of Zero Tolerance to corruption and any illegal act in all its activities..

INTEGRATED POLICY

UNI EN ISO 9001:2015 – UNI EN ISO 14001:2015
– UNI EN ISO 45001:2018 – SA8000:2014

CARDINAL PRINCIPLES

ALMA C.I.S. has set its own cardinal principles, on which the company organization is based, which are found in all actions and decisions. In this regard, the Company Management, based on the preliminary analysis of the context in which it operates and the assessment of risks, opportunities and needs of the interested parties, has set the following objectives as a priority:

- respect for the person and exaltation of individual skills;
- full customer satisfaction and achievement of excellence in terms of efficiency, performance, reliability, price, service and image;
- improvement of its performance in terms of quality, environment and safety, verifying the effectiveness through assessments of the integrated management system;
- adoption of all the necessary means to ensure compliance with current legislation and its compliance obligations in the environmental, health and safety fields and specific customer needs, considered as interested parties;
- compliance with all laws, regulations and regulations applicable to company products, processes and activities. Where these requirements do not exist or are not adequate, the company will adhere to its standards and to any customer needs and requests deemed relevant;
- adoption of rules of conduct, measures to prevent the risk of committing corruption and controls that make it possible to adequately monitor the activities, business processes and relations with third parties identified as being at risk of corruption.
- adoption of all possible solutions to prevent pollution through constant research and development of cutting-edge products and technologies with the lowest impact on the environment;
- implementation of the necessary measures for the prevention of work-related injuries and diseases, reducing the dangers and risks for OSH;
- consultation and participation of workers and their representatives, in order to guarantee a proactive role in company activities;
- selection of suppliers of products and services that act with a view to continuous improvement of safety and health and the prevention of pollution, analyzing the entire life cycle of the product itself;
- compliance with the requirements of the SA8000 standard and the relevant international instruments;
- increasing the awareness of workers regarding their role in the company system.

INTEGRATED POLICY

UNI EN ISO 9001:2015 – UNI EN ISO 14001:2015 –
UNI EN ISO 45001:2018 – SA8000:2014

- continuous training policy based on the growth of the employee as an individual even before as a worker
- periodic reviews of its integrated management system;
- dissemination of information at all levels and involvement in the widest possible way of all workers and interested parties, through awareness raising, consultation and constant involvement;
- promotion of new ideas and improvement proposals;
- continuous improvement of all company activities and in particular of its integrated management systems;
- definition and application of a policy of collaboration with suppliers and communication with customers;
- identification of the performance indicators related to the activities and related objectives and targets;
- dissemination of the mentality of continuous improvement;
- compliance with the principles set out in the SA8000 standard and with national and international standards regarding workers' rights. This commitment also extends to the monitoring of all its suppliers, subcontractors, subcontractors and contractors in general.

THE COMPANY ENSURES

that the policy is:

- 1) DIFFUSED internally through specific training / information meetings and distribution internally and externally to all interested parties (customers, suppliers, clients ..) through IT systems;
- 2) APPLIED and verified through periodic audits aimed at verifying compliance with the applicable requirements.
- 3) SUPPORTED through the commitment and suggestions of the staff aimed at its implementation.

TO ACHIEVE

these Goals, the Company constantly promotes and develops the following activities:

ALL THIS

presupposes the complete, unconditional and continuous commitment on the part of all.